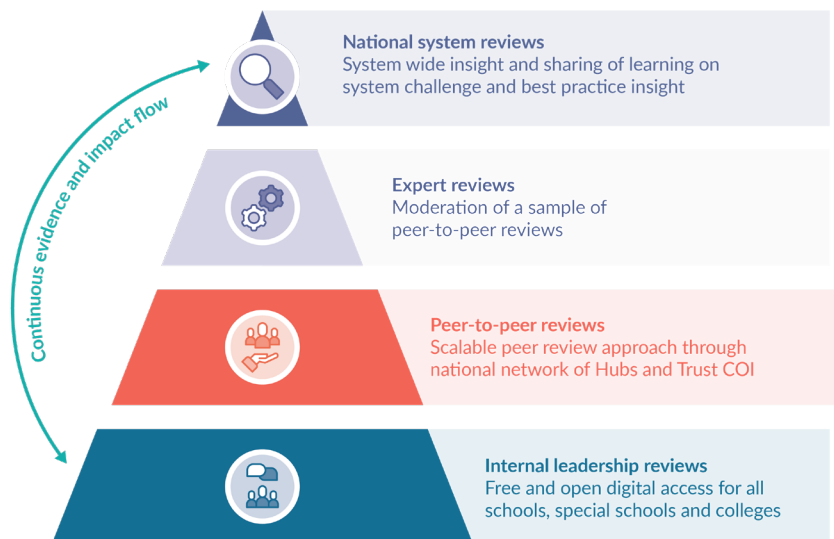


# Careers Impact internal leadership review: Overview

The internal leadership review is an integral component of the Careers Impact System, a step-by-step and integrated approach to improving and assuring the quality of careers education in schools and colleges.

## Careers Impact System - what Education Leaders are saying:

- 96% of Education Leaders say it will lead to improved careers provision
- 86% say it will lead to improved student outcomes
- 72% say it has established strong links between careers and school improvement



## Why undertake an internal leadership review?

Undertaking an internal leadership review supports the quality assurance of your careers provision and encourages continuous improvement aligned to your school, special school or college's priorities.

Embedding Careers Impact internal leadership reviews will:

- **Engage leaders** through informed and impactful SLT and governor engagement in and vision for sustainable and strategic careers leadership
- **Align priorities** through intentional distributed leadership of careers as a driver for whole institution improvement
- **Embed best practice** through improved understanding of best practice in careers leadership and of meaningful and sustained achievement of the Gatsby Benchmarks
- **Celebrate success** through recognitions of strengths in and impact of careers leadership and provision
- **Sustain quality and impact** through internal quality assurance and impact evaluation of careers leadership and provision

# What does a Careers Impact internal leadership review involve?

## Internal leadership reviews



The review involves colleagues reflecting on which statements in a Maturity Model\* best describe practice in your school, special school or college. Consider the statements and the responses which indicate progressive maturity within each of the six themes. Collaborate to discuss and agree a final response for each statement that represents your school, special school or college. Ensure that agreed responses are recorded on Compass+/Compass.

[\\*Find out more about the Maturity Model by accessing our free online Careers Leaders induction.](#)

## Getting started with a Careers Impact internal leadership review

Find out more and get started with an internal leadership review in your school, special school or college.

[Careers Impact internal leadership review | CEC Resource Directory \(careersandenterprise.co.uk\)](#)

‘Careers is the cornerstone of education, and the internal leadership review showed us how much we haven’t thought about yet.

The Maturity Model takes a lot of that thinking work away – it enables us to work out where we are and what we need to do next because it’s written down for us – so we can focus on strategy and implementation.’

Senior Leader, [Careers Impact early roll-out](#)



120 Aldersgate St, London,  
EC1A 4JQ

[careersandenterprise.co.uk](http://careersandenterprise.co.uk)