

LMI Bulletin

June 2023



- National and regional news
- Useful websites
- Dates for your diary

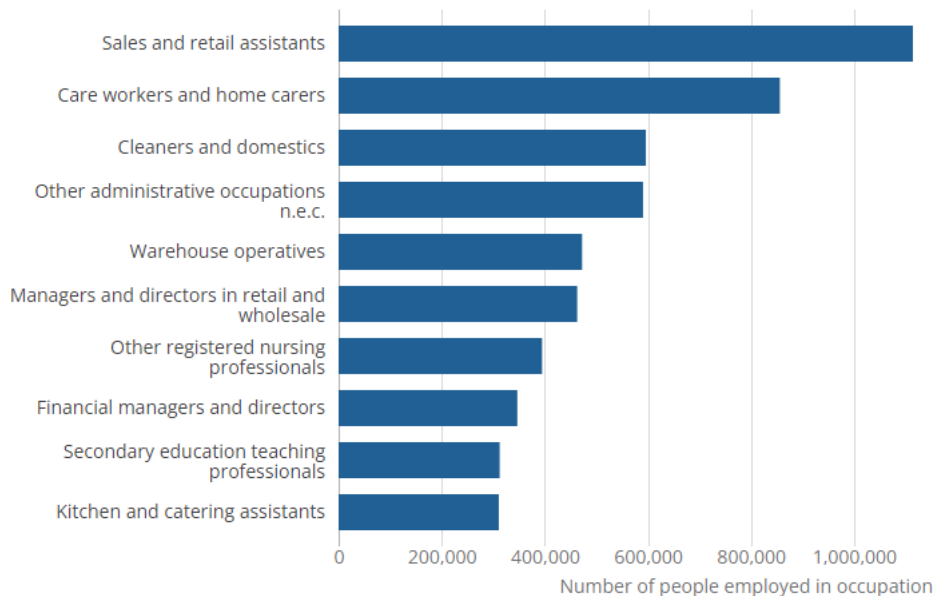


The occupations most dependent on older and younger workers

Census 2021 data shows that 27.8m people aged 16 years and over said they were in employment. The top 10 most common jobs were:

One in five workers had one of the 10 most common roles reported in Census 2021

The top 10 most common jobs reported in the census, of those in employment, March 2021, England and Wales



Highlights at the time of the census:

- Two in five farmers are aged 60 years or older. This makes farmers one of the oldest occupations.
- Data entry jobs are mostly held by younger people. 60% of typists are aged 50 years or older.
- The larger proportion of workers aged 30 to 49 years is in:
 - IT;
 - Programming;
 - Web design and graphic; and
 - Multimedia.



- Construction workers and people working in many manual trades are nearly all men. 99% of bricklayers and 98% of vehicle mechanics are men.
- Around 97% of early education, childcare assistants and practitioners are women.
- Most teachers are female. But, most men are involved in teaching jobs at higher educational levels.
- Young people depend more on retail and hospitality jobs.

Seafood sector jobs to be added to the Shortage Occupation List

Fishing jobs, like share fisherman and trawler skippers, will be added to the Shortage Occupation List to tackle the current shortage.

The UK has a thriving seafood sector. Salmon export is one of the UK's most important exports. It is worth around £600m annually.

Future of jobs 2023

The World Economic Forum finds that skills on the rise in the workplace include:

- Creative thinking;
- Resilience; and
- Artificial Intelligence.

More companies recognise the need to upskill and reskill their employees. 82% of them plan to invest in learning and training.

CIPD Labour Market Outlook

The latest CIPD Labour Market Outlook shows 42% of employers have hard-to-fill vacancies. This is particularly high in education and healthcare. Both industries believe there will be issues in the next six months too.

Employers now see neurodiversity as a strength in the workplace

The World Economic Forum looks at breaking down neurodiversity barriers in the workplace. Deloitte says that 10-20% of the world's population is estimated to be neurodiverse. This includes conditions such as:

- Autism;
- ADHD;
- Dyslexia; and
- Tourette's.



Deloitte says that workplaces with neurodivergent workers in some roles can be 30% more productive. It is also positive to read that some of the world's biggest companies are now actively looking to hire and support neurodiverse workers.

16 Good Jobs for People with ADHD

This article is from the US but worth a read. It focuses on jobs that make the most of ADD features such as:

- Energy;
- Enthusiasm; and
- Hyperfocus under pressure.

London News

London shows local FE partnerships are key to driving the green skills agenda

Green consultancy Crystal Associates says that FE colleges are essential to the flow of skills into industry. They also look at the huge opportunities created by the growth of green jobs. In the London region there is a projected rise of between 61,000 and 91,000 green jobs over the next seven years.

The green sector is moving fast. So, colleges need to effectively deliver green skills training. 74% of teachers are saying they need more support to build the subject knowledge needed for new green qualifications.

London and the rise of home working

A Centre for Cities report on hybrid working finds that central London workers came into the office 2.3 days per week during April 2023. Centre for Cities CEO, Andrew Carter, said: "Home working has delivered many immediate benefits for workers in knowledge-based industries, such as reduced commuting and more flexibility. But these immediate benefits must be balanced with the potential longer-term costs of lower levels of creativity and less on-the-job learning, particularly for younger workers who do an unofficial apprenticeship through learning from their older colleagues."



[London's economic growth outpaces all other UK regions](#)

ONS says that London's economy is the best performing in the UK. It is boosted by strong growth in information, communication and financial services.

Sectors still below pre-pandemic levels include:

- Construction;
- Real estate; and
- Manufacturing.

[TfL unveils ambitious plans for new London Overground line](#)

Transport for London has proposed a major expansion of the London Overground line. They plan to introduce a new West London Orbital route. If approved, construction would start in 2026. The service would launch in 2029.

The scheme aims to save journey times and improve connectivity. But it would also support the delivery of new homes and better access to jobs.

Useful websites and resources

[How many people do my job?](#)

A new interactive tool based on Census 2021 data shows:

- how many people listed that occupation;
- how old they were;
- how many men and women had that role;

and more general labour market information.

[Amazing Apprenticeships resources](#)

Amazing Apprenticeships has created two new LGBTQ+ resources for young people and employers.

[Careers in eyecare](#)

Website focusing on the different careers and routes in eyecare and eyewear.



Discover Creative Careers

Discover Creative Careers is a government-funded, industry-led programme. It aims to ensure a larger and more diverse intake of talent into the creative industries.

Summer next steps webinar

This is a free webinar on 6th July hosted by Youth Employment UK. It will look at how young people can build on their skills throughout the summer and look after their mental health.

Dates for your diary

West London Jobs Fair – Gtech Community Stadium – 14th June, 10am to 2pm
www.eventbrite.com/e/job-fair-june-14th-gtech-community-stadium-tickets-633284389657

Health and Social Care Jobs Live – Westfield – 16th and 17th June
www.healthjobslive.org

International Women in Engineering Day – 23rd June
www.inwed.org.uk

Festival of Apprenticeships – London – 29th June, 10am to 4pm
www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-29th-june-in-london

Youth Employment Week – 3rd to 7th July
www.youthemployment.org.uk/youth-employment-week/

Wembley Jobs Fair (18+) – Wembley Stadium – 19th July, 10am to 4pm
www.eventbrite.co.uk/e/wembley-jobs-fair-july-19th-2023-tickets-646126009287

Produced by Education Development Trust.

For more information, please contact lmi@educationdevelopmenttrust.com



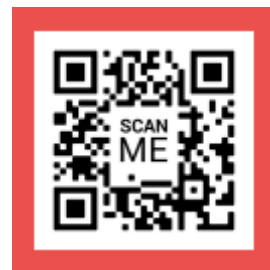
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