

LMI Bulletin

March 2023



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[New research finds young women achieve highest HGV pass rate](#)

Research from Pallet-Track has found that female drivers aged 20–29 are gaining the highest HGV pass rates in Britain every year between 2010 and 2022.

[“UK phone repair apprenticeship needed”, says firm](#)

Smartphone repair firm TMT First is asking for an official device repair apprenticeship to be introduced. There is currently no industry training standard for this type of apprenticeship. In 2022, there were almost 72m mobile phone connections in the UK.

[Digital skills benefit individuals, organisations and the UK economy](#)

A new study from Gallop and Amazon Web Services says that advanced digital skills, such as cloud architecture and software development, could raise GDP in the UK by £67.8m each year. There is a real skills gap in the UK digital economy. More than two-thirds of UK businesses find it difficult to hire the digital workers they need, and 45% say this is because there are not enough qualified applicants.

[Is there enough tech integrated into our children’s curriculum?](#)

The Future of Education Report 2023, by online tutoring provider GoStudent, suggests that the education system is not preparing children enough with certain skills such as artificial intelligence (AI). The report says that children in the UK are already behind the rest of Europe in using the technology with just a third (32%) of them using AI to learn in school or at home.

[Salary and flexible working hours are top benefits for those looking for new job](#)

When looking for a job, salary and flexible working hours are the most important benefits to employees. Other important factors are a minimum of five weeks’ annual leave, the ability to work anywhere you want and good sick pay.

[The benefits of revealing neurodiversity in the workplace](#)

The Financial Times looks at how a neurodiverse diagnosis can lead to a better working environment. There has been a big rise in diagnoses of neurodiversity among adults – meaning more workplaces may have to adapt. The article explains that The National Autistic Society estimates at least 1% of people in the UK are autistic. The true figure could possibly be higher as many adults, particularly women, have not been tested. A 2021 study by Newcastle University found about one in 57 children in the UK was on the autistic spectrum.



[Six jobs that are in high demand in the UK 2023](#)

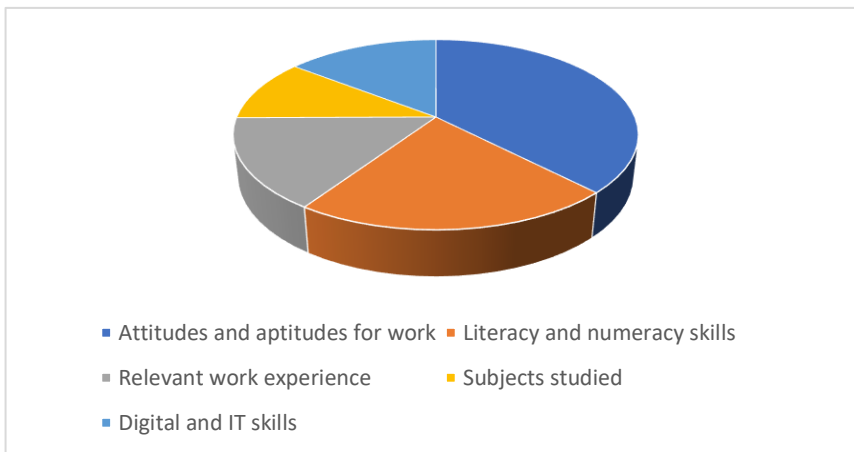
High demand jobs in the UK include:

- Programmers and software developers – starting salaries around £26k;
- Cyber security specialists – starting salaries around £25k;
- Health services and residential care – health service roles average around £30k. Jobs in care start at £21k;
- Architects – starting salaries around £28k;
- Graphic designers – starting salaries can be around £18k but can quickly rise;
- Physical scientists – starting salaries at around £29k.

[CBI Education and Skills Survey 2022](#)

Highlights of the latest Education and Skills Survey by the CBI:

- Businesses were finding skills gaps in a lack of candidates with appropriate, industry relevant qualifications (58%), strong competition for candidates with appropriate qualifications (47%), poor careers advice aligned to sectors (34%) and a lack of awareness among learners about different routes to work e.g. apprenticeships (34%).
- The top five most important factors when recruiting school leavers are:



[Bird & Bird starts new solicitor apprenticeship programme at London office](#)

International law firm Bird & Bird has introduced a solicitor apprenticeship programme at its London office. It is aimed at sixth formers who have completed A Levels or equivalent but do not want to go to university. Candidates can apply now if they are currently in Year 13 or have recently left school.

[London's first data campus to support creation of over 5,500 new jobs in sector](#)

Newham Council has announced plans for London's first Data Campus at East Ham Town Hall. It will become a "leading destination" for digital and data innovation. The campus could create more than 5,500 new jobs in the data sector.

[Request for salary increase as Enfield records most vacancies in London](#)

Charity Skills for Care estimates that Enfield has the highest number of adult social care jobs vacancies in London, and struggles to recruit and retain staff. During 2021/22 there were 1,219 vacancies with almost 14% of posts not filled.

[London's apprenticeship challenges](#)

Some interesting facts about apprenticeships in London, written by Mayor Rokhsana Fiaz, London Councils' Executive Member for Employment and Skills.

- Between 2018/19 and 2020/21, the number of apprenticeships started by learners aged under 19 decreased from 6,580 to 3,880.
- The number of higher-level (level 4+) apprenticeships started by Londoners has increased since 2016/17 (+242%). On the other hand, the number of intermediate level (level 2) apprenticeships has more than halved (-66%).

The Mayor writes: "Too many Londoners are missing out on vital opportunities to gain skills and experience – skills that are essential in maintaining London's vibrancy, making the most of our talent, and delivering inclusive economic growth."



Useful websites and resources

National Careers Week free resources – ncw2020.co.uk

Jobs Live – jobsliveuk.com/national-careers-week-2023

Explore green careers by Start Profile – www.careershub-south.london/page/green-careers-tree

Neurodiversity Celebration Week 2023 events – www.neurodiversityweek.com/events

Dates for your diary

What University? & What Career? Live – Virtual event – 21st March

www.whatcareerlive.co.uk/access-for-all-2023

The London Jobs Show – Westfield, Shepherd's Bush – 21st and 22nd April, 11am to 4pm

www.londonjobshow.co.uk/shepherdsbush

Pilot Careers Live – London Heathrow – 22nd April, 9am to 5pm

www.pilotcareernews.com/live/london-2023

Health and Social Care Jobs Live – Westfield – 16th and 17th June

healthjobslive.org

Produced by Education Development Trust.

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