

LMI Bulletin

June 2022



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Job vacancies outpace unemployment for first time

There are more job vacancies than unemployed people in the UK for the first time since records began. There are now 1.3m job vacancies. There is also a rise of people moving away from economic inactivity into employment.

Skills shortages in the UK economy

Reference is made to the 'significant mismatch' between the skills young people develop in school and college today, and those the future economy will need.

There is also a sector spotlight on social care and it is noted that by 2026 a further 226,441 job openings will be created.

Top 3 jobs in social care by number of job openings by 2026:

166,169

Care workers and home carers

15,720

Senior care workers

14,961

Social workers

Green jobs and green opportunities

The first meeting of the country's first ever dedicated group for creating green job opportunities took place. The Green Jobs Delivery Group will support up to 480,000 skilled green jobs by 2030.

Screwfix to create 800 retail jobs

Screwfix will create 800 retail jobs by January as part of its plans to open 80 new shops across the UK and Ireland.

New taskforce to support women entrepreneurs

The Taskforce on Women-Led High Growth Enterprises has launched to support women entrepreneurs. The government is also hoping it will increase the number of female entrepreneurs by half by 2030.



CIPD Labour Market Outlook – Spring 2022

The quarterly CIPD Labour Market Outlook finds that:

- 45% of employers have hard-to-fill vacancies. The most common in healthcare, the voluntary sector and education.
- 39% of employers have focused on upskilling more existing staff
- 38% of employers have started advertising more jobs as flexible
- 25% are hiring more apprentices

Understanding future and current skills needs

The Skills and Productivity Board has published a report on predicted skills shortages and the importance of soft skills in future employment. This is vital knowledge to be passed on to young people to prepare them for the working world. Below shows the skills and knowledge found to be more important in occupations that are more likely to be facing labour shortages:

- **STEM knowledge:** both in more applied areas, such as Medicine and Dentistry and Engineering and Technology, and in more general areas, including Mathematics, Physics, and Biology; also the **application of STEM skills**, including scientific and mathematical reasoning, and using and updating relevant knowledge.
- **Technical skills:** including equipment selection and repair and use of technical equipment or processes.
- **Digital and data skills:** including making decisions and solving problems, analysing data, evaluating and categorising information, and troubleshooting.
- **Mental processes:** including selective attention, perceptual speed, and visualisation.

Most dangerous jobs in the UK

The top three most dangerous in UK are paramedic; firefighter and oil platform worker – according to an in-depth study by StandOutCV.

New report on the benefits for employers of engaging with schools and young people

The OECD's report finds that careers guidance activities are especially effective when they enable and require students to connect directly with employers and people in work – thus meaning they are more employable later on.



London jobs where graduate starting salary is £150,000

Vacancies for London lawyers rose by 131% between January and November last year – and newly qualified lawyers at the biggest firms are now earning as much as £147,000 before bonuses.

Jobs fair to fill over 600 hospitality staff vacancies

The Crown estate is holding its first ever recruitment fair on June 14th on Brewer Street with hundreds of hospitality vacancies across the West End including baristas, waiters, chefs, managers and housekeeping staff.

Shortage of job seekers in London

An increase in permanent vacancies across London has been faster than the national trend. Temp jobs have also expanded in London. The number of candidates for temp and perm jobs has continued to plummet.

Met Police recruitment drive

The Met Police is offering a £5k bonus to encourage more people to join the police, as they hope to recruit 4,000 new officer by March 2023.

New 180 bus route to create 3,000 jobs

A new route for the number 180 bus, allowing access to the new Elizabeth line, could create as many as 3,000 jobs thought to be located within 400m of the new route.



Useful websites

Science and Pharmaceuticals

- www.sciencecareerpathways.com
- www.iop.org/careers (Physics)
- www.rsb.org.uk (Biology)
- www.biochemistry.org (Biochemical Society)
- www.abpi.org.uk/careers/ (Pharmaceutical)
- www.rcpath.org/discover (Pathology)
- www.microbiologysociety.org (Microbiology)
- www.geolsoc.org.uk (Geology)

Other

- www.talentview.org/construction - find first jobs, apprenticeships and work experience in construction
- www.skillsforcare.org.uk/Careers-in-care/Think-Care-Careers.aspx - the Think Care Careers section is really useful
- www.history.org.uk/student/categories/careers – a wide range of history careers information

Dates for your diary

Hospitality Careers Fair – Park Row, Brewer Street, London

Tuesday 14th June – 10am to 4pm

<https://www.eventbrite.co.uk/e/hospitality-careers-fair-registration-324044183877?aff=TCEwebsite>

Festival of Apprenticeships Careers Roadshow - The Oval, Kennington

Thursday 30th June - 9.30am to 4pm

<https://www.eventbrite.co.uk/e/festival-of-apprenticeships-careers-roadshow-london-thur-30th-june-tickets-208742683987>

Croydon Jobs Fair - Selhurst Park Stadium

Friday 9th September - 10am to 1pm

<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/jobfairs-in-london-croydon>

The London Jobs Show - Westfield, Shepherd's Bush

Friday 28th and Saturday 29th October - 11am to 5pm

<https://www.londonjobshow.co.uk/shepherdsbush/>

London Careers Fair - Tottenham Hotspur Stadium

Friday 4th November - 10am to 2pm

<https://www.ukcareersfair.com/event/london-careers-fair>

Contact details

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